

# JOY LILLIS

## MANAGING DIRECTOR



“In order to be a successful recruiter, you must have a constant finger on the changing pulse of market trends. I take the time to understand the clients and markets in which they operate in order to attract the best talent. Great vision without great talent is unachievable.”

With experience across a variety of industries and functions, Joy directs her focus on finding talent for the fast-paced technology sector. She provides customer-centric leadership services by advising clients on their talent strategies, organizational design, and market initiatives. With a maverick approach, Joy has the ability to see solutions through a different lens, and combines her straight-forward thinking with passionate innovation.

Joy originally joined our company as a Research Analyst, then transitioned into an Associate. After an intermediary role as an Associate at Marlin Hawk, where she led senior mandates globally in digital technology, commercial, general management and corporate functions, Joy rejoined our team. Her strong research foundation guides her thorough and methodical approach to search, ensuring that the best possible talent is introduced to her clients.

Joy graduated from New York University with a Bachelor’s Degree in Political Science & Economics. She is committed to her work as a Special Advisor to the Junior Board of Solving Kids Cancer, where she previously served as Chair. An avid animal lover, Joy keeps the peace between two cats and a dog.

