

NICOLE M. SANDFORD, C.P.A.

EXECUTIVE VICE PRESIDENT AND GLOBAL BOARD SERVICES LEADER



“The market is ready for a new approach – it has to be about more than a database of names. Ellig Group is committed to the idea that candidates need to be aligned with the organization’s strategy, culture, growth plans, and stakeholders.”

As the Leader of Ellig Group’s Board Advisory Services, Nicole focuses on practical improvements to enhance the efficiency and effectiveness of governance processes in organizations. The firm’s work engages boards and CEOs around the most strategic elements of governance, including value-driven director and CEO succession planning and ongoing board skill development and education.

Nicole joins Ellig Group after nearly three decades at Deloitte. She was appointed to roles of increasing responsibility, ultimately leading the firm’s regulatory and operational risk practice during a period of strategic transformation. Nicole’s client work at Deloitte focused on governance, crisis response and regulatory risk management across sectors but with a focus on regulatory remediation in the banking sector. She has helped dozens of public and private companies – including several of the largest global banks – transform governance, risk and compliance programs. She also served as the audit partner for a number of highly-complex public companies where her experience included mergers and acquisitions, initial and secondary public offerings, leverage buy-outs and other complex transactions.

Nicole has extensive board experience including her current roles as Vice Chairman of Girl Scouts of Connecticut and director of the Stamford Public Education Foundation. She is an Emeritus Member of the Advisory Board of the John L. Weinberg Center for Corporate Governance at the University of Delaware. She previously served as the audit committee chair and member of the CEO selection committee for both the Society for Corporate Governance and The Global Partnership for Afghanistan. She was also the chair of the Corporate Governance Committee of the Financial Women’s Association (FWA).

Nicole is passionate about helping people with cancer as a volunteer driver for the American Cancer Society and the patient advocate on the Greenwich Hospital Breast Center Leadership Committee.